



# TOWN OF BELLINGHAM

10 Mechanic Street \* BELLINGHAM, MA 02019  
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**Date:** April 21, 2008  
**To:** All School Employees  
**From:** Beth Cornell-Smith  
**RE:** FY09 Health Insurance Rates

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Based on the renewal recommendations from the town's health insurance advisor, Group Benefits Strategies, the following rates will become effective July 1, 2008. **Unless otherwise noted, the employee contribution is 20% and the town contribution is 80%.** In the event you wish to change your plan, please contact me at 508-966-2967. **All changes must be finalized no later than June 30, 2008.**

## Individual Rates

PLAN	Weekly (12 mth)	Weekly (10 mth)	Bi-Wkly (26)	Bi-Wkly (21)
Master Health Plus				
25% (3/1/97 & before)	\$ 70.63	\$ 86.92	\$130.38	\$161.43
35% (3/2/97 to current)	\$ 98.88	\$121.69	\$182.54	\$226.00
HMO Blue NE	\$ 30.20	\$ 37.17	\$ 55.75	\$ 69.03
Harvard Pilgrim HC	\$ 29.65	\$ 36.49	\$ 54.74	\$ 67.77

## Family Rates

PLAN	Weekly (12mth)	Weekly (10mth)	Bi-Wkly (26)	Bi-Wkly (21)
Master Health Plus				
25% (3/1/97 & before)	\$175.50	\$216.00	\$324.00	\$401.14
35% (3/2/97 to current)	\$245.70	\$302.40	\$453.60	\$561.60
HMO Blue NE	\$ 78.70	\$ 96.86	\$145.29	\$179.89
Harvard Pilgrim HC	\$ 76.75	\$ 94.46	\$141.69	\$175.43

**Boston Mutual Life Insurance**

	<b>Weekly (12mth)</b>	<b>Weekly (10mth)</b>	<b>Bi-Wkly (26)</b>	<b>Bi-Wkly (21)</b>
Per Pay check	\$ .06	\$ .07	\$ .12	\$ .14

<b>COBRA (per month)</b>	<b>Individual</b>	<b>Family</b>
102% of premium		
Master Health Plus	\$1,152.60	\$2,864.16
HMO Blue NE	\$ 616.08	\$1,605.48
Harvard Pilgrim HC	\$ 604.86	\$1,565.70

<b>Retirees (per month)</b>	<b>Individual</b>	<b>Family</b>
50% of premium		
Master Health Plus	\$565.00	\$1,404.00
HMO Blue NE	\$302.00	\$ 787.00
Harvard Pilgrim	\$296.50	\$ 767.50
MEDEX	\$223.50	

**BENEFITS FAIR – MAY 19<sup>TH</sup> @ MUNICIPAL CENTER 12:30 – 4:30**