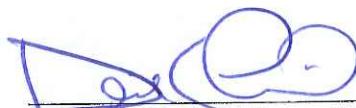
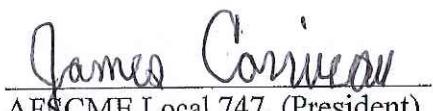
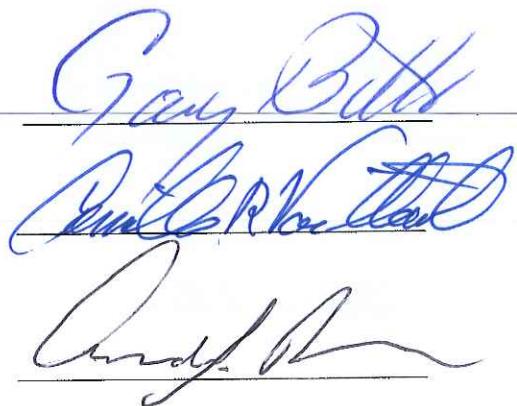


**Memorandum of Agreement**  
**Between the**  
**Town of Bellingham and**  
**The American Federation of State, County and Municipal Employees**  
**AFL-CIO State Council 93, Local 747**  
**Department of Public Works**  
**For the period of July 1, 2021-June 30, 2022**

- 1. Term:** July 1, 2021 -June 30, 2022
- 2. Wages:** July 1, 2021 – 2% base hourly increase

**Additional funding will be appropriated at November 2021 Town Meeting, upon approval  
wage adjustments will be issued retroactive to July 1, 2021.**

In Witness where of, the duly authorized representative(s) of the parties of this Agreement have  
been sent forth their hand dated July 28, 2021, 2021.

  
Denis C. Fraine, Town Administrator  
James Conroy  
AFSCME Local 747, (President)  
Human Resources Director  
Cynthia L. McNulty  
Selectboard, Chairwoman  
Gary Babb  
Paul R. Kehl  
Andy J. R.