Submitted by: Laura Howard

Present: Library Board: Nicole Buckley, Chair, Carol Bird, Vice Chair

Laura Howard, Secretary and Sue Garten

Library Staff: Bernadette Rivard, Director

Location: Library Community Room

Next meeting: November 10, 2022

Meeting called to order at 7:00 pm by Nicole Buckley, Chair.

A motion to approve the meeting minutes submitted by Carol Bird for August, 2022, was made by Nicole Buckley, the motion was seconded by Sue Garten. All were in favor and the motion passed.

A motion to approve the meeting minutes submitted by Sue Garten for September, 2022, was made by Nicole Buckley, the motion was seconded by Laura Howard. All were in favor and the motion passed.

Bernadette Rivard presented and reviewed the Director's Report as submitted October 12, 2022.

The cafe is set to reopen soon. Waiting to verify Keurig and pump are functioning.

Exterior painting is done.

The state financial report was submitted on September 30th and for the first time in three years there was no need for a waiver.

The Mass Memories Road Show will be at the Bellingham Library on Saturday, November 5th from 8:45-3. A training day for volunteers will be on the 4th. The Board will work with the Director to spread the news in the community. Fliers will be printed shortly for distribution.

The Open for Business grant money is in and Bernadette Rivard will be meeting with the BBA to begin plans for programming.

The Board discussed the resignation notice of the Children's Librarian, formal written notice is expected shortly. The last day for our current Children's Librarian will be the day before Thanksgiving. Plans are underway for a farewell celebration. The Board

reviewed the job posting to be placed soon and made plans for seeking a replacement.

In light of CWMARS's recommendation to libraries to go fine-free and a majority of the libraries within CWMARS being so already, the Board discussed a policy on going fine-free. Bernadette has requested the board discuss and vote to go fine-free.

There is still one open trustee seat and the library welcomes all applicants. The upcoming hiring of a Children's librarian might be an excellent time to attract applicants. All members of the Board noted the need for more diversity.

The board reviewed the FY24 Action plan as it must be submitted on December 1st. The five-year Action Plan's progress was reviewed and the Board is pleased with the steady progress made on all items.

A motion to approve the FY24 Action Plan as presented was made by Sue Garten, the motion was seconded by Carol Bird. All were in favor and the motion passed.

The meeting was called at 8:15 by Nicole Buckley.