

# TOWN OF BELLINGHAM

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FIRE DEPARTMENT  
28 BLACKSTONE STREET  
BELLINGHAM, MA 02019  
Office: (508) 966-1112 Fax: (508) 966-5835

**STEVEN P. GENTILE**, Chief  
**CHRIS E. MILOT**, Deputy

**The Town of Bellingham is seeking qualified candidates for the full-time position(s) of Firefighter/Paramedic and also looking to establish a list for future openings.**

**Duties of the Firefighter/Paramedic:**

Response to emergency and non-emergency calls including medical emergencies, fires, hazardous material incidents, fire prevention and education duties, maintenance, cleaning, training, and office functions as required.

The Firefighter/Paramedic is expected to work a rotating twenty-four-hour schedule.

**Minimum Requirements:**

Candidates must submit a High School Diploma and a valid driver's license when applying. Preference may be given to candidates who are Certified Massachusetts Full-time Recruit Firefighter I/II or equivalent. Candidates who are not currently Certified Massachusetts Recruit Firefighter I/II will be required to successfully pass and graduate the Massachusetts Full-time Firefighter Academy Recruit program to continue employment and must be Massachusetts Licensed Paramedics.

The successful candidate must refrain from tobacco use and remain a non-tobacco user. Appointment of the final candidate will be contingent upon the results of a thorough background investigation, medical exam, and physical agility test.

Application and resume with copies of candidates' current High School Diploma, current driver's license, and Fire/EMS certifications to be submitted to:

Bellingham Fire Department  
[BFDHire@Bellinghamma.org](mailto:BFDHire@Bellinghamma.org)  
28 Blackstone Street  
Bellingham, MA 02019  
Attention: Application Review

**Job Type:** Full-time Firefighter Paramedic

**Salary:** Firefighters/Paramedic, if hired, will receive the following pay incentives:

As of July 1, 2022, Candidates shall start at top step Firefighter/Paramedic salary of \$61,417.84.

- Members shall receive an 8% increase over the next 3 years.
- Paramedics shall receive an \$8,400 stipend, to maintain a Paramedic license.
- Uniform allowance of \$950.00 per year and the Town pays for turnout gear for all members. All class "B" uniforms for the first year will be provided by the Town.
- Members shall be paid 13 holidays per year equaling \$3,763.00
- Competitive benefit package.
- Members shall receive the following Fire Science Degree stipends each year.  
Associates Degree - \$3,350.00 Bachelor's Degree - \$4,100.00

**Firefighter Salary (Without Degree) - \$74,530.00**

**Required Education/Licenses:**

- High school graduate or equivalent
- Valid Driver's License
- License Massachusetts Paramedic
- Full-time Recruit FF I&II Certification (May consider Call Firefighter experience)

May consider graduating Paramedics or students actively enrolled in a Paramedic program for Established list and future openings.

**The Town of Bellingham is an Equal Opportunity Employer and does not discriminate against someone on the basis of race, color, religion, national origin, or sex.**